



Introduction

The purpose of the safeguarding policy is to ensure that every child that attends our dance school is safe and protected from harm. All staff have a responsibility to ensure that children have a safe environment to dance in. All staff have a responsibility to ensure any allegations of abuse are reported to the appropriate authorities. Where children are at a significant risk, staff have a duty of care to take immediate action.

Aspire school of Dance possesses public liability insurance for the protection of staff and students.

Child safety

The safety of children during dance classes is of paramount importance to us. Whilst your child is receiving tuition in a studio, they are under the care of one of our teachers.

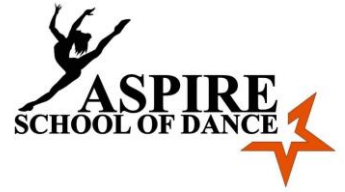
Safeguarding Policy

Aspire school of Dance and its volunteers, are committed to ensuring safe environments for children and young people and believe that it is always unacceptable for a child or young person to experience abuse of any kind. We recognise our responsibility to safeguard the welfare of all children and young people, by a commitment to recommend best practice which protects them.

This policy applies to our paid staff, volunteers, students or anyone working on behalf of the dance school.

We recognise that:

- the welfare of the child/young person is paramount
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare



The purpose of the policy

- to provide protection for the children and young people who participate in our show productions, exams or any other activities
- to provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of harm

We will seek to safeguard children and young people

- valuing them, listening to and respecting them
- adopting child protection guidelines through procedures and safe working practice for staff and volunteers
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and safe working practice with children, parents, staff and volunteers
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- providing effective management for staff and volunteers through supervision, support and training

The dance school directors (Victoria Blackholly & Nicola Sullivan) will review this policy annually, or sooner in light of any changes in legislation or guidance. All changes will be communicated to our members with immediate effect.

All the teachers are DBS checked and fully insured. Teachers are also First Aid trained and regularly attend Child Protection and Safeguarding Training.

Responsibilities

Responsibilities of all members of staff: –

All members of staff will complete the training requested by the Designated Child Protection Lead, and become familiar with the indicators located in the studio office.

If, following a conversation about Child protection concerns with the child protection lead, a decision is made to report such concerns.

However, where a child is in immediate need, to protect the child, the police should be called on 999